

# Titus County/Ron Fischer Insurance Cafeteria Plan Contract

September 26, 2022

This written agreement serves as a 5 year contract between Titus County and Ron Fischer, Insurance, agent for Colonial Life Insurance Company, on behalf of the County's Cafeteria Plan. The contract will begin January 1, 2023 and end December 31, 2027. The contract may be cancelled by either party with 30 days written notice.

Ron Fischer Insurance and his team, through Colonial Life, will be responsible for communicating to each employee the rules and requirements of the plan. In addition, Ron Fischer Insurance will be responsible for providing updated Plan Documents, compliance information, and all necessary forms during the enrollment. Ron Fischer Insurance will serve as the exclusive agent for all supplemental/voluntary benefits on payroll deduction for Titus County.

Titus County will be responsible for supplying Ron Fischer Insurance necessary employee data and quality working conditions for individual employee meetings. In addition, Titus County will ensure that all eligible employees receive the opportunity to participate, avoiding discrimination, in the Cafeteria Plan.

The fees associated with this contract are \$0. Furthermore, Titus County is the owner of the Cafeteria Plan and is responsible for enforcing rules and regulations. Ron Fischer Insurance will be responsible for providing updated information to Titus County, regulations, procedures and all necessary compliance materials.

Dated this September 29, 2022

By Ron Fischer Ron Fischer

By Brian Lee, Titus County Judge Brian Lee 9/30/22

approved by commissioners Court 9/26/22